



ಮಾನವಸಂಪನ್ಮೂಲವಿಭಾಗ/मानव संसाधन अनुभाग/HUMAN RESOURCES SECTION
ಭಾರತೀಯವಿಜ್ಞಾನಸಂಸ್ಥೆ/भारतीय विज्ञान संस्थान/INDIAN INSTITUTE OF SCIENCE
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Advertisement No. R(HR)Temp-13(JSA-S&FF)/2026

Recruitment of Junior Security Assistant (On Contract)

Indian Institute of Science (IISc) invites applications for **30 positions (UR-13, OBC-08, SC-04, ST-02, EWS-03)** of **Junior Security Assistants (On Contract)** in the Security and Fire Fighting department at the Institute. The details of the position are as follows:

Position	No. of Vacancies	Qualification	Age Limit	Monthly Remuneration
Junior Security Assistant (On Contract)	30 (UR-13, OBC-08, SC-04, ST-02, EWS-03)	Essential: - SSLC/Matriculation or equivalent - Must be Combatant Ex-Agaveers [#] of the Indian Army, Indian Navy, or Indian Air Force (Agniveervayu)/ Ex-servicemen / Ex-Central Armed Police Forces (Ex-CAPF) personnel with at least 04 years of service with a discharge certificate. - Must have a valid two-wheeler driving license. (Upload your driving license in the "Any Other Relevant Certificates" field on the application portal.)	30 Years*	Rs.35,000/- p.m. (consolidated)

[#] Combatant Agaveers of the first batch who are yet to complete their four-year period of engagement are also eligible to apply.

* As on the last date of receipt of the application. Age relaxation as per Gol norms (if applicable) will be extended.

Essential Competencies:

- Must have good physique, communication, and interpersonal capabilities.
- Must be fluent in written and spoken English.

Job Description:

- i. Control entry and exit of personnel, visitors, and vehicles at designated gates and access points.
- ii. Conduct regular patrols of the campus to prevent unauthorized activities.
- iii. Monitor CCTV systems, alarm systems, and other security equipment, and promptly report any suspicious activities or security breaches.

- iv. Respond promptly to emergencies, including fire incidents, medical emergencies, natural disasters, accidents, and law and order situations, in coordination with the Security and Fire Fighting Department.
- v. Assist in crowd management and traffic regulation during Institute events, VIP visits, and other special occasions.
- vi. Maintain security logs, incident reports, visitor records, and other relevant documentation.
- vii. Operate security equipment, communication devices, and other systems provided by the Institute.
- viii. Perform any other security-related duties assigned by the Security Officer or other competent authority.
- ix. Perform duties on shift basis, including night shifts, as assigned.

Duration:

Engagement is purely temporary on a contract basis, initially for a period of **one year** and renewable annually up to a maximum duration of **five years**, based on the satisfactory performance and requirements of the Institute. Contract tenure will commence from the date of joining. For candidates previously employed at IISc through appointments made by the HR Department, the duration of their prior service will be counted in the maximum permissible tenure of five years.

An annual increment of up to 10% is permissible with a maximum of 4 such revisions, subject to the committee's recommendation and approval by the Competent Authority.

Selection Procedure:

The selection process will comprise **Physical Efficiency Test and Trade Test**, followed by an **Interview** for the shortlisted candidates. The selection process will be conducted at the Institute on a date to be notified later.

INSTRUCTIONS FOR APPLICANTS		
(i)	Submission of Online Application	
	(a)	Candidates who are desirous to be considered strictly on the aforesaid terms and conditions may fill out the application form on the link given below duly attaching the required certificates in support of age, category, qualification, marks and experience on or before 16.10.2026 .
	(b)	Link for Applying Online: https://recruitment.iisc.ac.in/Temporary_Positions/ Please note: Upload your driving license in the "Any Other Relevant Certificates" field on the application portal.
	(c)	No hardcopy submission of the online submitted application is accepted. However, candidates are advised to keep a printout of the online application form for future reference.
	(d)	The shortlisted candidates will be intimated by e-mail regarding the date, time, and mode of the selection process. Candidates are also advised to provide the correct information in their online application.
	(e)	The selection process will be held in person, no TA/DA will be paid for attending the selection process.
	(f)	Candidates may please ensure that they are fulfilling all the requisite criteria prior to registering, failing which, their candidature is liable to be rejected/cancelled.
(ii)	General Instructions	
	(a)	The Candidate must possess the essential prescribed qualifications on or before the last date of submitting the application.
	(b)	The qualification and experience requirements may be relaxed at the discretion of the Competent Authority in cases where candidates possess long and satisfactory service experience and have demonstrated a proven record of good performance.
	(c)	The age of the candidate should be below the prescribed age limit as above, as on the last date of receipt of the application.
	(d)	Age relaxation, if applicable, as per GoI norms may be considered.

(e)	Engagement on a contract basis would be subject to medical fitness.
(f)	No claim for any service benefits like PF, Pension, Seniority & Promotion etc. from this contract appointment will be admissible.
(g)	The contract can be terminated at any time by giving one month's notice, by either side.
(h)	Candidature/contract of candidate(s) submitting false certificates or suppression/submission of incorrect information shall be liable for termination/disqualification/rejection at any stage.
(i)	Prescribed educational qualifications and experience are the minimum eligibilities required and the mere fact that a candidate possesses the same shall not entitle him/her for being called for the interview. The Institute reserves the right to restrict the no. of candidates admitted for the interview to a reasonable number, based on qualifications and/or experience.
(j)	Candidates should submit their applications through the online portal well in advance, without waiting till the last date.
(k)	If the category indicated by a candidate in the Application Form is Unreserved category but the candidate subsequently requests to change the category to a reserved one, such request shall not be entertained by the Institute. Further, once a candidate has chosen a reserved category, no request shall be entertained for change to another reserved category.
(l)	Candidates who wish to be considered against reserved vacancies (SC/ ST/ OBC/ EWS) or seek age relaxation must submit requisite certificate from the competent authority, in the prescribed format (Annexure-I) , at the time of document verification. Otherwise, their claim for SC/ ST/ OBC/ EWS category will not be entertained.
(m)	A person seeking appointment on the basis of reservation to EWS Category must ensure that he/she possesses the Income & Asset certificate valid for the Year 2026-2027 issued on the basis of Income for the financial year 2025-2026 in accordance with GoI norms.
(n)	Call letters to attend the interview will be sent only to the shortlisted candidates by e-mail. Candidates are required to check their registered e-mail ID frequently. No correspondence will be made with applicants who are not short-listed/not called for the interview.
(o)	The Institute reserves the right to reject any application without assigning any reason. The Institute also reserves the right to cancel the advertisement/ recruitment at any stage without assigning any reasons. No correspondence will be entertained in this regard.
(p)	The Institute reserves the right to verify the antecedents or documents submitted by the candidate at any time during the service. In case it is found that the documents submitted by the candidate are not genuine, then his/her services shall be terminated, and disciplinary/criminal proceedings will be initiated.
(q)	No accommodation will be provided on the Institute campus during the course of stay.
(r)	The candidate must be a citizen of India.

Date : 25.09.2026

Registrar

Annexure-I

(FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES APPLYING FOR APPOINTMENT TO POSTS UNDER THE GOVERNMENT OF INDIA)

This is to certify that Shri/Smt./Kumari _____ son/daughter of
_____ of village/town _____

in District/Division _____ in the State/Union
Territory _____ belongs to the _____ Community
which is recognized as a backward class under the Government of India, Ministry of Social Justice
and Empowerment's Resolution No. _____ dated _____.
Shri/Smt./Kumari _____ and/or his/her family ordinarily reside(s) in the
_____ District/Division of the _____ State/Union
Territory. This is also to certify that he/she does not belong to the persons/sections (Creamy Layer)
mentioned in Column 3 of the Schedule to the Government of India, Department of Personnel &
Training O.M. No. 36012/22/93-Estt (SCT) dated 8.9.1993**.

District Magistrate: _____

Deputy Commissioner etc.: _____

Dated:

Seal:

* The authority issuing the certificate may have to mention the details of Resolution of Government
of India, in which the caste of the candidate is mentioned as OBC.

** As amended from time to time.

Note: The term "Ordinarily" used here will have the same meaning as in Section 20 of the
Representation of the People Act, 1950.

FORMAT FOR SC/ ST CERTIFICATE

A candidate who claims to belong to one of the Scheduled Caste or the Scheduled Tribes should submit in support of his/ her claim an attested/certified copy of a certificate in the form given below, from the District Officer or the sub-Divisional Officer or any other officer as indicated below of the District in which his parents (or surviving parent) ordinarily reside who has been designated by the State Government concerned as competent to issue such a certificate. If both his parents are dead, the officer signing the certificate should be of the district in which the candidate himself ordinarily resides otherwise than for the purpose of his own education. Wherever photograph is an integral part of the certificate, the Commission would accept only attested photocopies of such certificates and not any other attested or true copy.

(The format of the certificate to be produced by Scheduled Castes and Scheduled Tribes candidates applying for appointment to posts under Government of India)

This is to certify that Shri/Shrimati/Kumari* _____ son/daughter of _____ of village/town* _____ in _____ District/Division * _____ of the State/Union Territory* _____ belongs to the Caste/Tribes _____ which is recognized as a Scheduled Castes/Scheduled Tribes* under:-

The Constitution (Scheduled Castes) order, 1950 _____

The Constitution (Scheduled Tribes) order, 1950 _____

The Constitution (Scheduled Castes) Union Territories order, 1951 * _____

The Constitution (Scheduled Tribes) Union Territories Order, 1951 * _____

As amended by the Scheduled Castes and Scheduled Tribes Lists(Modification) order, 1956, the Bombay Reorganization Act, 1960 & the Punjab Reorganization Act, 1966, the State of Himachal Pradesh Act 1970, the North-Eastern Area(Reorganization) Act, 1971 and the Scheduled Castes and Scheduled Tribes Order(Amendment) Act, 1976.

The Constitution (Jammu & Kashmir) Scheduled Castes Order, 1956 _____

The Constitution (Andaman and Nicobar Islands) Scheduled Tribes Order, 1959 as amended by the Scheduled Castes and Scheduled Tribes order (Amendment Act), 1976*.

The Constitution (Dadra and Nagar Haveli) Scheduled Castes order 1962.

The Constitution (Dadra and Nagar Haveli) Scheduled Tribes Order 1962@.

The Constitution (Pondicherry) Scheduled Castes Order 1964@

The Constitution (Scheduled Tribes) (Uttar Pradesh) Order, 1967 @

The Constitution (Goa, Daman & Diu) Scheduled Castes Order, 1968@

The Constitution (Goa, Daman & Diu) Scheduled Tribes Order 1968 @

The Constitution (Nagaland) Scheduled Tribes Order, 1970 @

The Constitution (Sikkim) Scheduled Castes Order 1978@

The Constitution (Sikkim) Scheduled Tribes Order 1978@

The Constitution (Jammu & Kashmir) Scheduled Tribes Order 1989@

The Constitution (SC) orders (Amendment) Act, 1990@

The Constitution (ST) orders (Amendment) Ordinance 1991@

The Constitution (ST) orders (Second Amendment) Act, 1991@
The Constitution (ST) orders (Amendment) Ordinance 1996@
The Scheduled Caste and Scheduled Tribe Orders (Amendment) Act 2002@
The Constitution (Scheduled Caste) Orders(Amendment) Act 2002@
The Constitution(Scheduled Caste and Scheduled Tribe) Orders (Amendment) Act 2002@
The Constitution (Scheduled Caste) Order (Amendment) Act 2007@
%2. Applicable in the case of Scheduled Castes, Scheduled Tribes persons who have migrated from one State/Union Territory Administration.

This certificate is issued on the basis of the Scheduled Castes/ Scheduled Tribes certificate issued to Shri/Shrimati _____ Father/mother of Shri/Shrimati/Kumari* _____ of village/town* _____ in District/Division* _____ of the State/Union Territory* _____ who belong to the _____ Caste/Tribe which is recognized as a Scheduled Caste/Scheduled Tribe in the State/Union Territory* issued by the _____ dated _____.

%3. Shri/Shrimati/Kumari and /or * his/her family ordinarily reside(s) in village/town* _____ of _____ District/Division* _____ of the State/Union Territory of _____

Signature _____

** Designation _____

(with seal of office)

Place _____

Date _____

* Please delete the words which are not applicable

@ Please quote specific presidential order

% Delete the paragraph which is not applicable.

NOTE: The term ordinarily reside(s) used here will have the same meaning as in section 20 of the Representation of the People Act, 1950.

** **List of authorities empowered to issue Caste/Tribe Certificates:**

(i) District Magistrate/Additional District Magistrate/Collector/Deputy Commissioner/Additional Deputy Commissioner/Dy. Collector/Ist Class Stipendiary Magistrate/Sub-Divisional Magistrate/Extra-Assistant Commissioner/Taluka Magistrate/Executive Magistrate.

(ii) Chief Presidency Magistrate/Additional Chief Presidency Magistrate/Presidency Magistrate.

(iii) Revenue Officers not below the rank of Tehsildar.

(iv) Sub-Divisional Officers of the area where the candidate and/or his family normally resides.

NOTE: ST candidates belonging to Tamil Nadu State should submit caste certificate ONLY FROM THE REVENUE DIVISIONAL OFFICER.

Government of

(Name & Address of the authority issuing the certificate)

**INCOME & ASSEST CERTIFICATE TO BE PRODUCED BY ECONOMICALLY WEAKER
SECTIONS**

Certificate No. _____

Date _____

VALID FOR THE YEAR _____

This is to certify that Shri/Smt./Kumari _____ son/daughter/wife of
_____ permanent resident of _____,
Village/Street _____ PostOffice _____ District _____ in the
State/ Union Territory _____ PinCode _____ whose photograph is attested
below belongs to Economically Weaker Sections, since the gross annual income* of his/ her
'family'** is below Rs. 8 Lakh (Rupees Eight Lakh only) for the financial year _____ His/ her
family does not own or possess any of the following assets *** :

- I. 5 acres of agricultural land and above;
- II. Residential flat of 1000 sq. ft. and above;
- III. Residential plot of 100 sq. yards and above in notified municipalities;
- IV. Residential plot of 200 sq. yards and above in areas other than the
notified municipalities.

2. Shri/Smt./Kumari _____ belongs to the _____ caste
which is not recognized as a Scheduled Caste, Scheduled Tribe and Other Backward Classes (Central
List).

Signature with seal of Office _____

Name _____

Designation _____

Recent Passport size attested
photograph of the applicant



*Note 1: Income covered all sources i.e. salary, agriculture, business, profession etc.

** Note 2: The term 'Family' for this purpose include the person, who seeks benefit of reservation, his/ her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years.

***Note 3: The property held by a "Family" in different locations or different places/cities have been clubbed while applying the land or property holding test to determine EWS status.

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