



ಮಾನವಸಂಪನ್ಮೂಲವಿಭಾಗ/मानव संसाधन अनुभाग/HUMAN RESOURCES SECTION
ಭಾರತೀಯವಿಜ್ಞಾನಸಂಸ್ಥೆ/भारतीय विज्ञान संस्थान/INDIAN INSTITUTE OF SCIENCE
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Advertisement No. R(HR)Temp-16(SE-DIGITS)/2026

Recruitment of Software Engineer (SAP Functional Analyst)

Indian Institute of Science (IISc) invites applications for **04 positions** of **Software Engineer (SAP Functional Analyst)** in the Digital Campus and IT Services (DIGITS) department of the Institute. The details of the position are as follows:

Sl. No.	Position	No. of Vacancies	Qualification	Max Age Limit	Monthly Remuneration
1.	SAP Functional Analyst (HR/SAP)	01	- MSc/ BE/ BTech/ MCA/ BSc (Research)/ MSc (Research) OR	30 Years*	Rs.29,000/- + HRA p.m.
2.	SAP Functional Analyst (Student Lifecycle Management - SLcM)	01	- BSc in Computer Science/ Electronics/ Science OR		
3.	SAP Functional Analyst (Finance / SAP FICO)	01	- BCA OR		
4.	SAP Functional Analyst (Sourcing & Procurement / SAP MM)	01	- 3 year diploma in Engineering and at least 5 years of experience Experience: 1-2 years of relevant domain and/or SAP functional experience.		

* As on the last date of receipt of the application.

Job Profile / Responsibilities:

1. SAP Application Support

- Provide day-to-day functional support for SAP applications.
- Resolve incidents, service requests, and change requests within agreed SLAs.
- Coordinate with business users, process owners, and consultants for issue resolution.

2. Business Requirements & Enhancements

- Gather, analyse, and document business requirements (BRD/FRS).
- Evaluate change requests and enhancement requirements.
- Prepare functional specifications and support process improvements and system optimization.

- Coordinate with technical teams for developments, reports, interfaces, forms, and workflows.

3. Functional Support, Enhancements & Testing

- Analyse and resolve incidents, defects, and recurring issues through root cause analysis.
- Support SAP enhancements, custom developments, upgrades, and new functionality rollouts.
- Perform impact assessment, functional testing, integration testing, UAT, and deployment validation.
- Support transport management and production rollout activities.

4. Documentation & Training

- Prepare and maintain SOPs, user manuals, process documentation, and knowledge articles.
- Conduct user training and awareness sessions.
- Assist users in adopting SAP functionalities and business processes.

5. Coordination & Compliance

- Work closely with functional and technical teams to implement approved changes.
- Ensure compliance with institutional policies, governance standards, and audit requirements.

Key Skills & Competencies:

- Knowledge of SAP ERP/S/4HANA in the relevant functional area (HCM, SLcM, FICO, or MM as applicable).
- Experience in SAP application support, incident management, and change request handling.
- Understanding of business processes and domain-specific operations.
- Familiarity with Software Development Life Cycle (SDLC), including requirements gathering, testing, deployment, and support.
- Ability to prepare BRD/FRS documents, test cases, and user documentation.
- Exposure to SAP enhancements, reports, interfaces, forms, and workflows.
- Experience in functional testing, UAT, and defect resolution.
- Ability to coordinate with ABAP, BASIS, Security, and other technical teams.
- Strong analytical, problem-solving, communication, and stakeholder management skills.
- Knowledge of SAP S/4HANA, SAP Fiori, and ITIL processes will be an added advantage.

Duration:

Engagement is purely temporary on a contract basis, initially for a period of **one year** and renewable annually up to a maximum duration of **five years**, based on the satisfactory performance and requirements of the Institute. Contract tenure will commence from the date of joining. For candidates previously employed at IISc through appointments made by the HR Section, the duration of their prior service will be counted in the maximum permissible tenure of five years.

An annual increment of up to 10% is permissible with a maximum of 4 such revisions, subject to the committee's recommendation and approval by the Competent Authority.

Selection Procedure:

Shortlisted candidates will be called for an online/in-person Interview.

INSTRUCTIONS FOR APPLICANTS		
(i)	Submission of Online Application	
	(a)	Candidates who are desirous to be considered strictly on the aforesaid terms and conditions may fill out the application form on the link given below duly attaching the required certificates in support of age, qualification, marks and experience on or before 06.10.2026 .
	(b)	Link for Applying Online: https://recruitment.iisc.ac.in/Temporary_Positions/
	(c)	No hardcopy submission of the online submitted application is accepted. However, candidates are advised to keep a printout of the online application form for future reference.

	(d)	The shortlisted candidates will be informed through e-mail about the date & time of the selection process. Candidates are also advised to provide the correct information in their online application.
	(e)	If required, the electronic mode of interview (Zoom Call/ Microsoft Team) will be conducted and the same will be intimated to the candidates in advance. It is advised that the candidates should be prepared to give interviews in all mediums including in-person interview, if so required.
	(f)	In case the interview is held in person, no TA/DA shall be paid for attending the interview.
	(g)	Candidates may please ensure that they are fulfilling all the requisite criteria prior to registering, failing which, their candidature is liable to be rejected/cancelled.
(ii)	General Instructions	
	(a)	The Candidate must possess the essential prescribed qualifications on or before the last date of submitting the application.
	(b)	Qualifications other than one prescribed in this advertisement will not be accepted.
	(c)	The age of the candidate should be below the prescribed age limit as above, as on the last date of receipt of the application.
	(e)	Engagement on a contract basis would be subject to medical fitness.
	(f)	No claim for any service benefits like PF, Pension, Seniority & Promotion etc. from this contract appointment will be admissible.
	(g)	The contract can be terminated at any time by giving one month's notice, by either side.
	(h)	Candidature/contract of candidate(s) submitting false certificates or suppression/submission of incorrect information shall be liable for termination/disqualification/rejection at any stage.
	(i)	Prescribed educational qualifications and experience are the minimum eligibilities required and the mere fact that a candidate possesses the same shall not entitle him/her for being called for the interview. The Institute reserves the right to restrict the no. of candidates admitted for the interview to a reasonable number, based on qualifications and/or experience.
	(j)	Candidates should submit their applications through the online portal well in advance, without waiting till the last date.
	(k)	Call letters to attend the interview will be sent only to the shortlisted candidates by e-mail. Candidates are required to check their registered e-mail ID frequently. No correspondence will be made with applicants who are not short-listed/not called for the interview.
	(l)	The Institute reserves the right to reject any application without assigning any reason. The Institute also reserves the right to cancel the advertisement/ recruitment at any stage without assigning any reasons. No correspondence will be entertained in this regard.
	(m)	The Institute reserves the right to verify the antecedents or documents submitted by the candidate at any time during the service. In case it is found that the documents submitted by the candidate are not genuine, then his/her services shall be terminated, and disciplinary/criminal proceedings will be initiated.
	(o)	No accommodation will be provided on the Institute campus during the course of stay.
	(p)	The candidate must be a citizen of India.

Date : 15.09.2026

Registrar