

IISc MEDICAL SCHOOL FOUNDATION

JOB DESCRIPTION	
<p>The Bagchi-Parthasarathy Hospital planned at the Tata IISc Medical School caters to the clinical training and clinical research of the postgraduate students in the academic programme. While providing quality care to the society at large, the hospital aims to also provide advanced facilities for diagnostics, treatment and research.</p>	
ORGANIZATION	IISc MEDICAL SCHOOL FOUNDATION : BAGCHI - PARTHASARATHY HOSPITAL
POSITION	CONSULTANT
REPORTING TO	CHIEF OF MEDICAL SERVICES/HEAD OF DEPARTMENT/SENIOR CONSULTANT
Key areas of responsibility:	<p>Provides independent clinical care, supports clinical governance, and contributes to safe, effective, and evidence-based patient management.</p>
Overall Responsibilities:	Delivers comprehensive patient care in accordance with clinical protocols and hospital standards.
	Manages routine and moderately complex clinical cases independently and escalates complex cases appropriately.
	Collaborates with Senior Consultants and multidisciplinary teams to ensure continuity of care.
	Ensures accurate and timely clinical documentation in the EMR.
	Participates in quality improvement initiatives, audits, and patient safety programs.
	Supports training and supervision of Junior Consultants, resident doctors, nurses, technicians and other hospital staff
	Adheres to infection control practices, accreditation standards, and hospital policies.
Key Performance Indicators - Measurable Deliverables	Participates in departmental meetings, clinical discussions, various committees as assigned and other institutional activities as required
	Quality and safety of clinical care delivered.
	Compliance with documentation and clinical protocols.
	Patient satisfaction scores.
	Participation in audits, quality initiatives, and training activities.
Essential Qualification :	DM / MCh / MD / MS or equivalent recognized postgraduate medical qualification in the relevant specialty.
Professional Experience :	Minimum 5–10 years of post-qualification clinical experience.
Strong Skills :	Clinical competence, analytical thinking, communication, teamwork, accountability, adaptability, patient focus, and digital proficiency.

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Reporting structure :	Chief of Medical Services/Head of Department/Senior Consultant
Reportee	Jr Consultant
Key Interaction - Internal	Medical School Faculty, Senior Consultants, Junior Consultants, Nursing staff, Allied health professionals, Quality and Administration teams and students
Key Interaction - External	Patients and patients' relatives, referral physicians
	Sound clinical knowledge and procedural skills.
	Understanding of clinical protocols, patient safety principles, and quality standards.
	Understanding of good bed side manners, etiquettes and patient communication
Knowledge and Technical competencies/Skills:	Proficiency in EMR usage and digital documentation.
	Awareness of NABH accreditation and medico-legal requirements.
Salary Structure	Salary commensurate as per industry standards.

GENERAL CONDITIONS

1. The nature of the employment will be contractual during the project phase and is subject to annual review and renewal. However, the engagement is terminable from either side without any reasons but with one month notice or salary in lieu thereof. The decision of the IMSF in this regard shall be final and binding on the candidate.
2. No accommodation will be provided.
3. The candidates have to appear in the selection process at their own cost.

Mode of Selection: Candidates who are desirous to be considered may submit the CV and cover letter highlighting the qualifications and experience to **office@iiscmedicalschoolfoundation.org** on or before **11/03/2026, 5.00 PM** with the subject line: "**Application for Consultant.....(Department Name)**". The eligible applicants will be called for an interview. Applications received after the deadline will not be considered for selection.

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MEDICAL PROGRAMS - IISc Medical School Foundation Bagchi-Parthasarathy Hospital		
Clinical Speciality - Medical & Allied	Clinical Speciality - Surgical & Allied	Non Clinical Speciality
EMERGENCY & TRAUMA		RADIO DIAGNOSIS & INTERVENTIONAL RADIOLOGY
INTENSIVE/ CRITICAL CARE - MEDICAL	ANESTHESIA	LABORATORY MEDICINE PATHOLOGY
INTERNAL MEDICINE & HOSPITALIST	INTENSIVE/ CRITICAL CARE - SURGICAL	MICROBIOLOGY
ENDOCRINOLOGY AND METABOLIC DISORDERS	GENERAL SURGERY & MINIMALLY INVASIVE SURGERY	BIOCHEMISTRY
PAEDIATRICS	BARIATRIC SURGERY	MOLECULAR BIOLOGY
CARDIOLOGY	PAEDIATRIC SURGERY	IMMUNOLOGY
MEDICAL ONCOLOGY	CARDIAC SURGERY	TRANSFUSION MEDICINE/ BLOOD BANK
NEUROLOGY	SURGICAL ONCOLOGY	PHARMACO VIGILANCE
MEDICAL GASTROENTEROLOGY & HEPATOBILIARY DISORDERS	NEUROSURGERY	TELE HEALTH- TELE MEDICINE/ TELE RADIOLOGY/ TELE ICU etc.
DERMATOLOGY & COSMETOLOGY	SURGICAL GASTROENTEROLOGY	
RHEUMATOLOGY & IMMUNOLOGY	PLASTIC & RECONSTRUCTIVE SURGERY	
NEPHROLOGY	ORTHOPEDICS	
REPRODUCTIVE MEDICINE/ IVF	UROLOGY	
GERIATRIC MEDICINE	OBG & GYN	
NEONATOLOGY	SPINE SURGERY (COMPREHENSIVE)	
CLINICAL HEMATOLOGY , HEMAT ONCO & BONE MARROW TRANSPLANT	ENT	
RADIATION ONCOLOGY	HEAD & NECK SURGERY	
NUCLEAR MEDICINE	VASCULAR SURGERY	
PULMONOLOGY	DEPARTMENT of TRANSPLANT MEDICINE	
FAMILY MEDICINE	MAXILLOFACIAL SURGERY	
PSYCHIATRY	DENTAL SURGERY	
PSYCHOLOGY	OPHTHALMOLOGY	
PHYSICAL MEDICINE, REHABILITATION AND ASSISTIVE TECHNOLOGY (INCL PHYSIOTHERAPY)	ROBOTIC SURGERY	
PALLIATIVE CARE & PAIN	HOSPITALIST- SURGICAL	
END OF LIFE CARE		
INTEGRATED MEDICINE - Ayurveda and Yoga		
DEPARTMENT OF RARE MEDICAL DISORDERS		
HOME CARE DIVISION		
HOSPITALIST- MEDICAL		
EMBRYOLOGY		
ANDROLOGY		
PODIATRY		
INFECTIOUS DISEASES		

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HYPERBARIC MEDICINE		
DEPARTMENT OF SLEEP MEDICINE		
DEPARTMENT OF SPORTS MEDICINE		