

# IISc MEDICAL SCHOOL FOUNDATION

JOB DESCRIPTION	
The Bagchi-Parthasarathy Hospital planned at the Tata IISc Medical School caters to the clinical training and clinical research of the postgraduate students in the academic programme. While providing quality care to the society at large, the hospital aims to also provide advanced facilities for diagnostics, treatment and research.	
<b>ORGANIZATION</b>	IISC MEDICAL SCHOOL FOUNDATION : BAGCHI - PARTHASARATHY HOSPITAL
<b>POSITION</b>	SENIOR CONSULTANT
<b>REPORTING TO</b>	CHIEF OF MEDICAL SERVICES/HEAD OF DEPARTMENT
<b>Key areas of responsibility:</b>	Provides senior-level clinical leadership, advanced patient care, academic guidance, and strategic input to ensure high-quality, safe, and evidence-based healthcare delivery across the hospital.
<b>Overall Responsibilities:</b>	Provides expert clinical care to patients in accordance with established clinical protocols, ethical standards, and best practices.
	Leads clinical decision-making for complex and high-risk cases, ensuring optimal outcomes and patient safety.
	Guides, mentors, and supervises Consultants, Junior Consultants, residents, and allied clinical staff.
	Contributes to the development, implementation, and periodic review of clinical protocols, pathways, and SOPs.
	Collaborates with multidisciplinary teams to ensure coordinated, patient-centered care across clinical settings.
	Ensures accurate, complete, and timely clinical documentation in the EMR in compliance with hospital policies and regulatory requirements.
	Participates in clinical governance, quality improvement initiatives, morbidity and mortality reviews, and patient safety programs.
	Supports academic activities including teaching, training, case discussions, and clinical audits as applicable.
	Adheres to accreditation standards, statutory requirements, infection control practices, and hospital policies.
	Participates in hospital committees, accreditation activities, and institutional initiatives as assigned.
	Guides, mentors, and supervises Consultants, Junior Consultants, residents, and allied clinical staff.
<b>Key Performance Indicators - Measurable Deliverables</b>	Clinical outcomes and adherence to evidence-based practices.
	Patient safety indicators and complication rates.
	Compliance with clinical documentation standards and timelines.
	Patient satisfaction and experience metrics.

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	Contribution to clinical governance, audits, and quality improvement activities.
	Teaching, mentoring, and leadership effectiveness.
<b>Essential Qualification :</b>	DM / MCh / MD / MS or equivalent recognized postgraduate medical qualification in the relevant specialty.
<b>Professional Experience :</b>	Minimum 10–15 years of post-qualification clinical experience, with demonstrated expertise in independent clinical practice and leadership roles.
<b>Strong Skills :</b>	Clinical expertise, leadership and mentoring, decision-making, communication, ethical judgment, interdisciplinary collaboration, patient-centered care, adaptability, and digital documentation proficiency.
<b>Reporting structure :</b>	Chief of Medical Services/Head of Department
<b>Reportee</b>	Consultants, Junior Consultants, Residents, and allied clinical staff
<b>Key Interaction - Internal</b>	Medical School Faculty, Consultants, Junior Consultants, Nursing staff, Allied health professionals, Quality and Administration teams and students
<b>Key Interaction - External</b>	Patients and patient relatives, referral physicians, external consultants, academic bodies
<b>Knowledge and Technical competencies/Skills:</b>	Advanced clinical knowledge and procedural competence in the specialty.
	Strong understanding of clinical governance, patient safety, and quality standards.
	Understanding of good bedside manners, etiquettes and patient communication
	Proficiency in EMR and digital clinical documentation systems.
	Knowledge of accreditation standards, medico-legal requirements, and ethical practice.
	Ability to interpret clinical data, investigations, and outcomes effectively.
<b>Salary Structure</b>	Salary commensurate as per industry standards.

## GENERAL CONDITIONS

1. The nature of the employment will be contractual during the project phase and is subject to annual review and renewal. However, the engagement is terminable from either side without any reasons but with one month notice or salary in lieu thereof. The decision of the IMSF in this regard shall be final and binding on the candidate.

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2. No accommodation will be provided.
3. The candidates have to appear in the selection process at their own cost.

**Mode of Selection:** Candidates who are desirous to be considered may submit the CV and cover letter highlighting the qualifications and experience to [office@iiscmedicalschoolfoundation.org](mailto:office@iiscmedicalschoolfoundation.org) on or before **11/03/2026, 5.00 PM** with the subject line: “**Application for Senior Consultant .....(Department Name)**”. The eligible applicants will be called for an interview. Applications received after the deadline will not be considered for selection.

The following Departments are available at the Bagchi-Parthasarathy Hospital.

<b>MEDICAL PROGRAMS - IISC Medical School Foundation Bagchi-Parthasarathy Hospital</b>		
<b>Clinical Speciality - Medical &amp; Allied</b>	<b>Clinical Speciality - Surgical &amp; Allied</b>	<b>Non Clinical Speciality</b>
<b>EMERGENCY &amp; TRAUMA</b>		<b>RADIO DIAGNOSIS &amp; INTERVENTIONAL RADIOLOGY</b>
<b>INTENSIVE/ CRITICAL CARE - MEDICAL</b>	<b>ANESTHESIA</b>	<b>LABORATORY MEDICINE PATHOLOGY</b>
<b>INTERNAL MEDICINE &amp; HOSPITALIST</b>	<b>INTENSIVE/ CRITICAL CARE - SURGICAL</b>	<b>MICROBIOLOGY</b>
<b>ENDOCRINOLOGY AND METABOLIC DISORDERS</b>	<b>GENERAL SURGERY &amp; MINIMALLY INVASIVE SURGERY</b>	<b>BIOCHEMISTRY</b>
<b>PAEDIATRICS</b>	<b>BARIATRIC SURGERY</b>	<b>MOLECULAR BIOLOGY</b>
<b>CARDIOLOGY</b>	<b>PAEDIATRIC SURGERY</b>	<b>IMMUNOLOGY</b>
<b>MEDICAL ONCOLOGY</b>	<b>CARDIAC SURGERY</b>	<b>TRANSFUSION MEDICINE/ BLOOD BANK</b>
<b>NEUROLOGY</b>	<b>SURGICAL ONCOLOGY</b>	<b>PHARMACO VIGILANCE</b>
<b>MEDICAL GASTROENTEROLOGY &amp; HEPATOBILIARY DISORDERS</b>	<b>NEUROSURGERY</b>	<b>TELE HEALTH- TELE MEDICINE/ TELE RADIOLOGY/ TELE ICU etc.</b>
<b>DERMATOLOGY &amp; COSMETOLOGY</b>	<b>SURGICAL GASTROENTEROLOGY</b>	
<b>RHEUMATOLOGY &amp; IMMUNOLOGY</b>	<b>PLASTIC &amp; RECONSTRUCTIVE SURGERY</b>	
<b>NEPHROLOGY</b>	<b>ORTHOPEDICS</b>	
<b>REPRODUCTIVE MEDICINE/ IVF</b>	<b>UROLOGY</b>	
<b>GERIATRIC MEDICINE</b>	<b>OBG &amp; GYN</b>	
<b>NEONATOLOGY</b>	<b>SPINE SURGERY (COMPREHENSIVE)</b>	
<b>CLINICAL HEMATOLOGY , HEMAT ONCO &amp; BONE MARROW TRANSPLANT</b>	<b>ENT</b>	
<b>RADIATION ONCOLOGY</b>	<b>HEAD &amp; NECK SURGERY</b>	
<b>NUCLEAR MEDICINE</b>	<b>VASCULAR SURGERY</b>	
<b>PULMONOLOGY</b>	<b>DEPARTMENT of TRANSPLANT MEDICINE</b>	

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<b>FAMILY MEDICINE</b>	<b>MAXILLOFACIAL SURGERY</b>	
<b>PSYCHIATRY</b>	<b>DENTAL SURGERY</b>	
<b>PSYCHOLOGY</b>	<b>OPHTHALMOLOGY</b>	
<b>PHYSICAL MEDICINE, REHABILITATION AND ASSISTIVE TECHNOLOGY (INCL PHYSIOTHERAPY)</b>	<b>ROBOTIC SURGERY</b>	
<b>PALLIATIVE CARE &amp; PAIN</b>	<b>HOSPITALIST- SURGICAL</b>	
<b>END OF LIFE CARE</b>		
<b>INTEGRATED MEDICINE - Ayurveda and Yoga</b>		
<b>DEPARTMENT OF RARE MEDICAL DISORDERS</b>		
<b>HOME CARE DIVISION</b>		
<b>HOSPITALIST- MEDICAL</b>		
<b>EMBRYOLOGY</b>		
<b>ANDROLOGY</b>		
<b>PODIATRY</b>		
<b>INFECTIOUS DISEASES</b>		
<b>HYPERBARIC MEDICINE</b>		
<b>DEPARTMENT OF SLEEP MEDICINE</b>		
<b>DEPARTMENT OF SPORTS MEDICINE</b>		