

IISc MEDICAL SCHOOL FOUNDATION

JOB DESCRIPTION	
<p>The Bagchi-Parthasarathy Hospital planned at the Tata IISc Medical School caters to the clinical training and clinical research of the postgraduate students in the academic programme. While providing quality care to the society at large, the hospital aims to also provide advanced facilities for diagnostics, treatment and research.</p>	
ORGANIZATION	IISc MEDICAL SCHOOL FOUNDATION : BAGCHI - PARTHASARATHY HOSPITAL
POSITION	SENIOR CONSULTANT
REPORTING TO	CHIEF OF MEDICAL SERVICES/HEAD OF DEPARTMENT
Key areas of responsibility:	<p>Provides senior-level clinical leadership, advanced patient care, academic guidance, and strategic input to ensure high-quality, safe, and evidence-based healthcare delivery across the hospital.</p>
Overall Responsibilities:	<p>Provides expert clinical care to patients in accordance with established clinical protocols, ethical standards, and best practices.</p>
	<p>Leads clinical decision-making for complex and high-risk cases, ensuring optimal outcomes and patient safety.</p>
	<p>Guides, mentors, and supervises Consultants, Junior Consultants, residents, and allied clinical staff.</p>
	<p>Contributes to the development, implementation, and periodic review of clinical protocols, pathways, and SOPs.</p>
	<p>Collaborates with multidisciplinary teams to ensure coordinated, patient-centered care across clinical settings.</p>
	<p>Ensures accurate, complete, and timely clinical documentation in the EMR in compliance with hospital policies and regulatory requirements.</p>
	<p>Participates in clinical governance, quality improvement initiatives, morbidity and mortality reviews, and patient safety programs.</p>
	<p>Supports academic activities including teaching, training, case discussions, and clinical audits as applicable.</p>
	<p>Adheres to accreditation standards, statutory requirements, infection control practices, and hospital policies.</p>
	<p>Participates in hospital committees, accreditation activities, and institutional initiatives as assigned.</p>
Key Performance Indicators - Measurable Deliverables	<p>Guides, mentors, and supervises Consultants, Junior Consultants, residents, and allied clinical staff.</p>
	<p>Clinical outcomes and adherence to evidence-based practices.</p>
	<p>Patient safety indicators and complication rates.</p>
	<p>Compliance with clinical documentation standards and timelines.</p>
<p>Patient satisfaction and experience metrics.</p>	

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	Contribution to clinical governance, audits, and quality improvement activities.
	Teaching, mentoring, and leadership effectiveness.
Essential Qualification :	DM / MCh / MD / MS or equivalent recognized postgraduate medical qualification in the relevant specialty.
Professional Experience :	Minimum 10–15 years of post-qualification clinical experience, with demonstrated expertise in independent clinical practice and leadership roles.
Strong Skills :	Clinical expertise, leadership and mentoring, decision-making, communication, ethical judgment, interdisciplinary collaboration, patient-centered care, adaptability, and digital documentation proficiency.
Reporting structure :	Chief of Medical Services/Head of Department
Reportee	Consultants, Junior Consultants, Residents, and allied clinical staff
Key Interaction - Internal	Medical School Faculty, Consultants, Junior Consultants, Nursing staff, Allied health professionals, Quality and Administration teams and students
Key Interaction - External	Patients and patient relatives, referral physicians, external consultants, academic bodies
Knowledge and Technical competencies/Skills:	Advanced clinical knowledge and procedural competence in the specialty.
	Strong understanding of clinical governance, patient safety, and quality standards.
	Understanding of good bed side manners, etiquettes and patient communication
	Proficiency in EMR and digital clinical documentation systems.
	Knowledge of accreditation standards, medico-legal requirements, and ethical practice.
Salary Structure	Ability to interpret clinical data, investigations, and outcomes effectively.
	Salary commensurate as per industry standards.

GENERAL CONDITIONS

1. The nature of the employment will be contractual during the project phase and is subject to annual review and renewal. However, the engagement is terminable from either side without any reasons but with one month notice or salary in lieu thereof. The decision of the IMSF in this regard shall be final and binding on the candidate.

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2. No accommodation will be provided.
3. The candidates have to appear in the selection process at their own cost.

Mode of Selection: Candidates who are desirous to be considered may submit the CV and cover letter highlighting the qualifications and experience to office@iiscmedicalschoolfoundation.org on or before **11/03/2026, 5.00 PM** with the subject line: “Application for Senior Consultant(Department Name)”. The eligible applicants will be called for an interview. Applications received after the deadline will not be considered for selection.

The following Departments are available at the Bagchi-Parthasarathy Hospital.

MEDICAL PROGRAMS - IISc Medical School Foundation Bagchi-Parthasarathy Hospital		
Clinical Speciality - Medical & Allied	Clinical Speciality - Surgical & Allied	Non Clinical Speciality
	EMERGENCY & TRAUMA	RADIO DIAGNOSIS & INTERVENTIONAL RADIOLOGY
INTENSIVE/ CRITICAL CARE - MEDICAL	ANESTHESIA	LABORATORY MEDICINE PATHOLOGY
INTERNAL MEDICINE & HOSPITALIST	INTENSIVE/ CRITICAL CARE - SURGICAL	MICROBIOLOGY
ENDOCRINOLOGY AND METABOLIC DISORDERS	GENERAL SURGERY & MINIMALLY INVASIVE SURGERY	BIOCHEMISTRY
PAEDIATRICS	BARIATRIC SURGERY	MOLECULAR BIOLOGY
CARDIOLOGY	PAEDIATRIC SURGERY	IMMUNOLOGY
MEDICAL ONCOLOGY	CARDIAC SURGERY	TRANSFUSION MEDICINE/ BLOOD BANK
NEUROLOGY	SURGICAL ONCOLOGY	PHARMACO VIGILANCE
MEDICAL GASTROENTEROLOGY & HEPATOBILIARY DISORDERS	NEUROSURGERY	TELE HEALTH- TELE MEDICINE/ TELE RADIOLOGY/ TELE ICU etc.
DERMATOLOGY & COSMETOLOGY	SURGICAL GASTROENTEROLOGY	
RHEUMATOLOGY & IMMUNOLOGY	PLASTIC & RECONSTRUCTIVE SURGERY	
NEPHROLOGY	ORTHOPEDICS	
REPRODUCTIVE MEDICINE/ IVF	UROLOGY	
GERIATRIC MEDICINE	OBG & GYN	
NEONATOLOGY	SPINE SURGERY (COMPREHENSIVE)	
CLINICAL HEMATOLOGY , HEMATO ONCO & BONE MARROW TRANSPLANT	ENT	
RADIATION ONCOLOGY	HEAD & NECK SURGERY	
NUCLEAR MEDICINE	VASCULAR SURGERY	
PULMONOLOGY	DEPARTMENT of TRANSPLANT MEDICINE	

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FAMILY MEDICINE	MAXILLOFACIAL SURGERY	
PSYCHIATRY	DENTAL SURGERY	
PSYCHOLOGY	OPHTHALMOLOGY	
PHYSICAL MEDICINE, REHABILITATION AND ASSISTIVE TECHNOLOGY (INCL PHYSIOTHERAPY)	ROBOTIC SURGERY	
PALLIATIVE CARE & PAIN	HOSPITALIST- SURGICAL	
END OF LIFE CARE		
INTEGRATED MEDICINE - Ayurveda and Yoga		
DEPARTMENT OF RARE MEDICAL DISORDERS		
HOME CARE DIVISION		
HOSPITALIST- MEDICAL		
EMBRYOLOGY		
ANDROLOGY		
PODIATRY		
INFECTIOUS DISEASES		
HYPERBARIC MEDICINE		
DEPARTMENT OF SLEEP MEDICINE		
DEPARTMENT OF SPORTS MEDICINE		