



ಮಾನವಸಂಪನ್ಮೂಲವಿಭಾಗ/मानव संसाधन अनुभाग/HUMAN RESOURCES SECTION

ಭಾರತೀಯವಿಜ್ಞಾನಸಂಸ್ಥೆ/भारतीय विज्ञान संस्थान/INDIAN INSTITUTE OF SCIENCE

ಬೆಂಗಳೂರು/बेंगलूर/ BANGALORE – 560012

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Advertisement No. R(HR)Temp-25(FM-CAF)/2025

Recruitment of Facility Manager in Central Animal Facility

1. Indian Institute of Science (IISc), Bangalore invites applications for the position of Facility Manager in the Central Animal Facility (CAF). The details are as follows:

Position	No. of Vacancies	Max. Age Limit	Essential Qualifications	Monthly Emoluments
Facility Manager	01	50 years*	1. Master's degree in veterinary science. 2. A minimum of 05-12 years of experience in maintenance or management of laboratory animal facility, breeding, and maintenance of animals including transgenic mice. 3. Must have a valid registration issued by state veterinary council/ Veterinary Council of India	Rs. 1,40,000 /- per month (consolidated)
			1. Master's degree in veterinary science. 2. 12 and above years of experience in maintenance or management of laboratory animal facility, breeding, and maintenance of animals including transgenic mice. 3. Must have a valid registration issued by state veterinary council/ Veterinary Council of India	Rs. 2,00,000 /- per month (consolidated)

*As on the last date of receipt of the application.

2. **Desirable Qualification:**

- Experience in working with GLP Certified labs.
- Experience in managing lab animal house facility.
- Experience in handling and maintaining lab animals including immunocompromised animals, specific pathogen free animals and genetically modified animals.
- Experience in managing BSL-2 studies.
- Experience in managing and supervision of health monitoring of the lab animals and environmental monitoring of the facility.

3. Job Description:

The candidate should assist in the following tasks:

- (a) Breeding and maintenance of conventional/transgenic/mutant strains of rodents.
- (b) Health care of laboratory animals.
- (c) Oversee the management of the animal facility.
- (d) Ensuring the day-to-day operations of the animal house, including maintenance of the physical structure and overall cleanliness of the facility.
- (e) Organizing and co-ordination of IAEC meeting, reviewing and finalization of IAEC protocols and minutes of meetings.
- (f) Maintain compliance with relevant regulations (CCSEA), establish and implement SOPs, and ensure a better working environment for staff and researchers.
- (g) Supervise, train, and evaluate vets, technical associates, animal care staffs, including technicians and assistants.
- (h) Provide support and guidance to researchers by ensuring the availability of appropriate housing, resources, and facilities for their research projects.
- (i) Assist in the evaluation and selection of vendors for animal supplies, feed, bedding, and other materials.
- (j) Communicate effectively with researchers, staff, and other departments to ensure smooth and efficient operations.
- (k) Development and implementation of facility policies related to animal care, research, and safety.
- (l) Assist researchers in animal experimentation.
- (m) Any other activity assigned by the CAF Chair from time to time.

4. Duration

Engagement is purely temporary on a contract basis, initially for a period of one year and renewable annually up to a maximum duration of five years, based on satisfactory performance and availability of funds. For candidates previously employed at IISc through appointments made by the HR Department, the duration of their prior service will be counted in the maximum permissible tenure of five years.

An annual increment of up to 10% is permissible in case of extension of contract, subject to individual case evaluation. Contract tenure will commence from the date of joining.

5. Selection Procedure: Shortlisted candidates will be called for a written test or an Interview or both.

INSTRUCTIONS FOR APPLICANTS		
(i)	Submission of Online Application	
	(a)	Candidates who are desirous to be considered strictly on the aforesaid terms and conditions may fill out the application form on the link given below duly attaching the required certificates in support of age, category, qualification, marks, disability, and experience on or before 30.01.2026 .
	(b)	Link for Applying Online: https://recruitment.iisc.ac.in/Temporary_Positions/
	(c)	No hardcopy submission of the online submitted application is accepted. However, candidates are advised to keep a printout of the online application form for future reference.
	(d)	The shortlisted candidates will be informed through e-mail about the date & time of the selection process. Candidates are also advised to provide the correct information in their online application.
	(e)	If required, the electronic mode of interview (Zoom Call/ Microsoft Team) will be conducted and the same will be intimated to the candidates in advance. It is advised that the candidates should be prepared to give interviews in all the medium, if so required.
	(f)	In case the interview is held in person, no TA/DA shall be paid for attending the interview.
	(g)	Candidates may please ensure that they are fulfilling all the requisite criteria prior to registering, failing which, their candidature is liable to be rejected/cancelled.
(ii)	General Instructions	
	(a)	The Candidate must possess the essential prescribed qualifications on or before the last date of submitting the application.

	(b)	Qualifications other than one prescribed in this advertisement will not be accepted.
	(c)	Engagement on a contract basis would be subject to medical fitness.
	(d)	Except the consolidated and fixed emoluments, no other benefits will be extended.
	(e)	Vacancies mentioned in the advertisement may increase depending on the requirements of the Institute.
	(f)	The contract can be terminated at any time by giving one month's notice, by either side.
	(g)	Candidature/contract of candidate(s) submitting false certificates or suppression/submission of incorrect information shall be liable for termination/disqualification/rejection at any stage.
	(h)	Prescribed educational qualifications and experience are the minimum eligibilities required and the mere fact that a candidate possesses the same shall not entitle him/her to be called for a written test/interview. The Institute reserves the right to restrict the no. of candidates admitted for the interview to a reasonable number, based on qualifications and/or experience.
	(i)	Applications should be sent well in advance, without waiting till the last date.
	(j)	Call letters to attend written test or interview or both will be sent only to the shortlisted candidates by e-mail. Candidates are required to check their registered e-mail ID frequently. No correspondence will be made with applicants who are not short-listed/not called for the interview.
	(k)	The Institute reserves the right to reject any application without assigning any reason. The Institute also reserves the right to cancel the advertisement/ recruitment at any stage without assigning any reasons. No correspondence will be entertained in this regard.
	(l)	The Institute reserves the right to verify the antecedents or documents submitted by the candidate at any time during the service. In case it is found that the documents submitted by the candidate are not genuine, then his/her services shall be terminated, and disciplinary/criminal proceedings will be initiated.
	(m)	No accommodation will be provided on the Institute campus during the course of their stay.
	(n)	The candidates have to appear for the interview during the selection process at their own cost.
	(o)	Only Indian nationals are eligible to apply.

Date: 09.01.2026

Registrar