



ಮಾನವಸಂಪನ್ಮೂಲವಿಭಾಗ/मानव संसाधन अनुभाग/HUMAN RESOURCES SECTION
 ಭಾರತೀಯವಿಜ್ಞಾನಸಂಸ್ಥೆ/भारतीय विज्ञान संस्थान/INDIAN INSTITUTE OF SCIENCE
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Advertisement No. R(HR)Temp-15(I-TDC)/2025

INSTRUCTOR – Talent Development Center, IISc Challekere Campus

1. Indian Institute of Science (IISc), Bengaluru, invites applications for **08 positions (UR – 05, OBC – 02, SC – 01)** of Instructor at the Talent Development Center, IISc Challekere Campus, Khudapura. The details are as follows:

Sl. No.	Discipline	No. of Vacancies	Essential Qualification	Desirable Qualification	Age Limit*	Monthly Emoluments
(i)	Biology	02	Ph.D in Biological Sciences with two years of post-Ph.D experience	Specialization in Botany/Plant Biotechnology/Zoology	45 Years	Rs. 67,000/- + HRA
(ii)	Chemistry	02	Ph.D in Chemistry with two years of post-Ph.D experience	Specialization in General Chemistry/Physical Chemistry		
(ii)	Mathematics	02	Ph.D in Mathematics with two years of post-Ph.D experience.	Specialization in Pure Mathematics and Should possess knowledge of Computing skills		
(iv)	Physics	02	Ph.D in Physics with two years of post-Ph.D experience	Specialization in Classical Mechanics/Modern physics/Material Science/Electronics/Thermodynamics		

*As on the last date of receipt of the application, age relaxation as per GoI norms (if applicable) will be extended

Note:

- (i) Candidates with less than 2 years of experience will also be considered for the position of Instructor. Remuneration and designation in such cases will be as per the institute norms as follows:

Sl. No	Qualification	Designation	Salary
1	Ph.D (Fresher)	Research Associate I	Rs. 58,000/- + HRA p.m
2	Ph. D + 1 year post Ph. D Experience	Research Associate II	Rs. 61,000/- + HRA p.m

(ii) Candidates with more than 8 years of post-Ph.D experience will also be considered. Remuneration and designation in such cases will be as per the institute norms as follows:

Sl. No	Qualification	Designation	Salary
1	Ph.D + 8 years post Ph.D experience	Senior Instructor	Rs. 1,02,000/- + HRA p.m

2. Duration

Engagement is purely temporary on a contract basis, initially for a period of **one year** and renewable annually up to a maximum duration of **five years**, based on the satisfactory performance and requirements of the Institute. The contract tenure will commence from the date of joining. For candidates previously employed at IISc through appointments made by the HR Department, the duration of their prior service will be counted in the maximum permissible tenure of five years.

3. Selection Procedure: The selection will be based on a written test followed by an interview for the shortlisted candidates, which will be notified later.

INSTRUCTIONS FOR APPLICANTS	
(i) Submission of Online Application	
(a)	Candidates who are desirous to be considered strictly on the aforesaid terms and conditions may fill out the application form on the link given below duly attaching the required certificates in support of age, category, qualification, marks, disability, and experience on or before 01.10.2025
(b)	Link for Applying Online: https://recruitment.iisc.ac.in/Temporary_Positions/
(c)	No hardcopy submission of the online submitted application is accepted. However, candidates are advised to keep a printout of the online application form for future reference.
(d)	The shortlisted candidates will be informed through e-mail about the date & time of the selection process. Candidates are also advised to provide the correct information in their online application.
(e)	If required, the electronic mode of interview (Zoom Call/Microsoft Teams) will be conducted and the same will be intimated to the candidates in advance. It is advised that the candidates should be prepared to give interviews in all the medium, if so required.
(f)	In case the interview is held in person, no TA/DA shall be paid for attending the interview.
(g)	Candidates may please ensure that they are fulfilling all the requisite criteria prior to registering, failing which, their candidature is liable to be rejected/cancelled.
(ii) General Instructions	
(a)	The Candidate must possess the essential prescribed qualifications on or before the last date of submitting the application.
(b)	Qualifications other than one prescribed in this advertisement will not be accepted.
(c)	The age of the candidate should be below the prescribed age limit as above, as on the last date of receipt of the application.
(d)	Age relaxation, if applicable, as per GoI norms may be considered.
(e)	Engagement on a contract basis would be subject to medical fitness.
(f)	Selection for the post does not entitle any claim whatsoever of permanency or regularization against any regular post or any vacancy arising in the future in this or any other cadre/post on the basis of this service.
(g)	Except the consolidated and fixed emoluments mentioned in the advertisement, no other benefits will be extended.
(h)	The contract can be terminated at any time by giving one month's notice, by either side.

	(i)	Candidature/contract of candidate(s) submitting false certificates or suppression/submission of incorrect information shall be liable for termination/disqualification/rejection at any stage.
	(j)	Prescribed educational qualifications and experience are the minimum eligibilities required and the mere fact that a candidate possesses the same shall not entitle him/her for being called for the interview. The Institute reserves the right to restrict the no. of candidates admitted for the interview to a reasonable number, based on qualifications and/or experience.
	(k)	Applications should be sent well in advance, without waiting till the last date.
	(l)	Call letters to attend the interview will be sent only to the shortlisted candidates by e-mail. Candidates are required to check their registered e-mail ID frequently. No correspondence will be made with applicants who are not short-listed/not called for the interview.
	(m)	The Institute reserves the right to reject any application without assigning any reason. The Institute also reserves the right to cancel the advertisement/ recruitment at any stage without assigning any reasons. No correspondence will be entertained in this regard.
	(n)	The Institute reserves the right to verify the antecedents or documents submitted by the candidate at any time during the service. In case it is found that the documents submitted by the candidate are not genuine, then his/her services shall be terminated, and disciplinary/criminal proceedings will be initiated.
	(o)	No accommodation will be provided on the Institute campus during the course of their stay.
	(p)	The candidates have to appear for the interview during the selection process at their own cost.
	(q)	Only Indian nationals need to apply.

Date : 10.09.2025

Registrar