



ಮಾನವಸಂಪನ್ಮೂಲವಿಭಾಗ/मानव संसाधन अनुभाग/HUMAN RESOURCES SECTION
ಭಾರತೀಯವಿಜ್ಞಾನಸಂಸ್ಥೆ/भारतीय विज्ञान संस्थान/INDIAN INSTITUTE OF SCIENCE
ಬೆಂಗಳೂರು/ಬೆಂಗಲೂರು/BANGALORE – 560012
ದೂರವಾಣಿ/दूरभाष/TELEPHONE : 2293 2232
ಇ-ಮೇಲ್/ईमेल/E-mail : temprecruit.hr@iisc.ac.in

Advertisement No. R(HR)Temp-20(OCCaP)/2024

ENGAGEMENT OF ASSISTANT PLACEMENT OFFICER/PLACEMENT OFFICER - OCCaP

1. Indian Institute of Science (IISc), Bangalore invites applications for the position of Assistant Placement Officer/Placement Officer in the Office of Career Counselling and Placement at the Institute. The details of the post is as below:

Sl. No.	Post	No. of Vacancies	Age Limit	Essential Qualification	Annual Remuneration
1.	Assistant Placement Officer	02	40 years	Master's Degree in any discipline with at least two years prior experience in placement-related activities in reputed Engineering, Management, and/ or Science college/ Institute/ University	Rs.5,00,000/- to Rs.8,00,000/-
2.	Placement Officer	01	45 years	Two years MBA preferably specialization in HR. At least five years prior experience in placement related activities in reputed Engineering, Management and/or Science college/Institute/University	Rs.8,00,000/- to Rs.12,00,000/-
Total		03			

2. Desirable Qualifications

- The individual should be energetic, proactive, and a good communicator.
- Excellent written and oral communication skills in English.
- Ability to effectively use modern computing, document preparation, data analysis, and networking applications and tools.
- Strong analytical abilities, in order to analyse data as dealt with in science administration, provide visualization of the data, and draw inferences.
- Excellent organizational and interpersonal skills.
- Experience in organizing national and international scientific meetings and in advising students at the graduate and undergraduate level, will be distinct advantages.
- These individuals are expected to work in consultation with a committee of professors and existing staff in the Office of Career Counselling and Placement at IISc.

3. Duration

Engagement is purely temporary on a contract basis, initially for a period of **One Year** and renewable annually up to a maximum duration of **five years**, based on the satisfactory performance and requirements of the Institute. Contract tenure will commence from the date of joining. An increment up to a maximum of **10%** may be admissible in case of an extension of the contract, based on the performance of the candidate and the recommendation of the Chairperson.

4. **Selection Procedure:** The selection will be based on a written Examination or interview or both. IISc reserves the right to choose any/both modes.

INSTRUCTIONS FOR APPLICANTS		
(i)	Submission of Online Application	
	(a)	Candidates who are desirous to be considered strictly on the aforesaid terms and conditions may fill out the application form on the link given below duly attaching the required certificates in support of age, category, qualification, marks, disability, and experience on or before 27.09.2024.
	(b)	Link for Applying Online: https://recruitment.iisc.ac.in/Temporary_Positions/
	(c)	No hardcopy submission of the online submitted application is accepted. However, candidates are advised to keep a printout of the online application form for future reference.
	(d)	The shortlisted candidates will be informed through e-mail about the date & time of the selection process. Candidates are also advised to provide the correct information in their online application.
	(e)	If required, the electronic mode of interview (Zoom Call/ Microsoft Team) will be conducted and the same will be intimated to the candidates in advance. It is advised that the candidates should be prepared to give interviews in all the medium, if so required.
	(f)	In case the interview is held in person, no TA/DA shall be paid for attending the interview.
	(g)	Candidates may please ensure that they are fulfilling all the requisite criteria prior to registering, failing which, their candidature is liable to be rejected/cancelled.
(ii)	General Instructions	
	(a)	The Candidate must possess the essential prescribed qualifications on or before the last date of submitting the application.
	(b)	Candidate, if selected, must join immediately and no later than four weeks after the offer of appointment is received.
	(c)	Qualifications other than one prescribed in this advertisement will not be accepted.
	(d)	Qualifications acquired from a foreign university will also not be accepted.
	(e)	Engagement on a contract basis would be subject to medical fitness.
	(f)	Except the consolidated and fixed emoluments, no other benefits will be extended.
	(g)	The contract can be terminated at any time by giving one month's notice, by either side.
	(h)	Candidature/contract of candidate(s) submitting false certificates or suppression/submission of incorrect information shall be liable for termination/disqualification/rejection at any stage.
	(j)	Prescribed educational qualifications and experience are the minimum eligibilities required and the mere fact that a candidate possesses the same shall not entitle him/her for being called for a written test/interview. The Institute reserves the right to restrict the no. of candidates admitted for the interview to a reasonable number, based on qualifications and/or experience.
	(k)	Applications should be sent well in advance, without waiting till the last date.
	(l)	Call letters to attend written test or interview or both will be sent only to the shortlisted candidates by e-mail. Candidates are required to check their registered e-mail ID frequently. No correspondence will be made with applicants who are not short-listed/not called for the interview.
	(m)	The Institute reserves the right to reject any application without assigning any reason. The Institute also reserves the right to cancel the advertisement/ recruitment at any stage without assigning any reasons. No correspondence will be entertained in this regard.
	(n)	The Institute reserves the right to verify the antecedents or documents submitted by the candidate at any time during the service. In case it is found that the documents submitted by the candidate are not genuine, then his/her services shall be terminated, and disciplinary/criminal proceedings will be initiated.
	(o)	No accommodation will be provided on the Institute campus during the course of their stay.
	(p)	The candidates have to appear for the interview during the selection process at their own cost.
	(q)	Only Indian nationals need to apply.

