



Indian Institute of Science

Bangalore 560012

Advertisement R(IA)-2/2020, dated March 09, 2020

The Indian Institute of Science (IISc) invites applications from exceptionally bright and motivated individuals with an established record of high-quality research, and a strong commitment to teaching, for Assistant Professor positions in its Management studies department.

Applications are invited from citizens of India and from individuals who are not citizens of India (with or without the Overseas Citizens of India (OCI) status).

We specially encourage women to apply.

Candidates can apply for the post through proper channel by submitting the application in the attached format.

Vacancies : 01 (UR - 01)

Qualifications and Experience Required

Ph.D., with First Class or equivalent (in terms of grades, etc.) in the preceding degree, and a good academic record throughout.

A minimum of three years teaching/research/professional experience, excluding the experience gained while pursuing Ph.D. In exceptional cases, candidates with less than requisite experience will also be considered.

Candidates should preferably be below 35 years of age.

Scale of pay: Level 12 with a basic pay of Rs. 1,01,500/-. After the completion of three years of service in Level 12, pay will be fixed in Level 13A1 with a basic pay of Rs. 1,31,400/-.

Total minimum emoluments (including Dearness and Transport Allowances): Rs. 1,67,570 per month with house rent allowance, and Rs. 1,43,210 per month if staying on the campus.

Special Initiatives for New Faculty Members

IISc offers several attractive incentives for professional and personal development of new faculty members. These include:

- To enable the new faculty members to get started with their research as quickly as possible, the required start-up research grants are provided immediately on joining. Start-up grants for basic office and laboratory furniture, and essential computing equipment are routinely provided. Substantial grants are also provided for equipment necessary to sustain a new faculty member's research for a couple of years, during which time the expectation is that the faculty member would raise grants from various funding sources to continue their research. Start-up grants are provided based on a proposal submitted by the new faculty member, and a presentation, if needed, before a committee. The proposal can also include a request for a travel grant of Rs. 2 lakhs for attending national or international conferences during the first year, and support for research staff during the first year.
- Endowed Young Investigator (YI) awards providing a top-up salary of Rs. 25000 per month and a research grant of Rs. 3 Lakhs per year, are available, on a competitive basis, during the first three years. Each such YI award is for two years.
- Well-established mechanisms are available for interaction with the industry, and other professional bodies, for research projects as well as for consultancy. At IISc, certain industry research projects can also have a component of personal remuneration. The Institute facilitates faculty entrepreneurship, as well as, faculty involvement in start-ups.
- Several competitive travel grants are available for faculty members (as well as for students), supported by the Institution of Eminence grants and a grant from the Tata Trusts. These travel grants are for presenting papers in top tier conferences, prestigious workshops, and for collaborative research.

The above are in addition to the standard facilities such as:

- Cumulative Professional Development Allowance (CPDA) of ₹ 3 Lakhs for every block period of 3 years (expected to be increased substantially on implementation of the 7th pay commission norms)
- Accommodation in campus housing
- Reimbursement of travel and relocation expenses of up to ₹ 5,00,000 (if relocating from abroad) or ₹ 1,25,000 (if relocating from within India) subject to the condition that they serve the Institute for a minimum period of two years.

Additional Information

- ✓ We welcome applications from Indian citizens and foreign nationals.
 - Foreign nationals who are Overseas Citizens of India (OCI) can apply for regular appointments.
 - Foreign nationals who do not have OCI status may be considered for appointment on a renewable 5-year contract.
- ✓ The Institute reserves the right to screen and call only such candidates for an interview as are found suitable. Thus, just fulfilling the minimum eligibility criteria would not entitle one to be called for interview.
- ✓ Travel expenses for attending the interview from any point within India will be reimbursable as per the Institute norms.
- ✓ The candidate is responsible for the correctness of the information provided in the application. If it is found at a later date that any information given in the application is incorrect or false, the candidature is liable to be cancelled, or the appointment terminated.
- ✓ Candidates are encouraged to contact the chair of their preferred departments or centres for additional information.

How to Apply:

Applicants may fill application form attached here, duly enclosing the following certificates.

- Curriculum vitae with a list of all publications
- Up to 5 selected publications of the applicant
- A Research Plan. The research plan should also include the laboratory space requirement, and equipment along with the estimated cost (including any cost for laboratory preparation).
- A Teaching Plan at the undergraduate and post-graduate levels
- Caste and/or Disability Certificate from the competent authority, as applicable.
- Any other relevant information the applicant may wish to furnish.

The filled-in application may be sent through post to the Registrar, Indian Institute of Science Bangalore, 560012, INDIA on or before 30th March 2020. Alternatively, candidates may also send their applications in PDF format through email to the id registrar@iisc.ac.in with a CC to recruitment.council@iisc.ac.in, chair.mgmt@iisc.ac.in and ar.council@iisc.ac.in.

Candidates who have already applied for Management studies department, as per the rolling advertisement need not apply again.