

IISc Policy on Promotion of Research

The Indian Institute of Science is primarily a research institution and hence promotion of research is embedded into all aspects of IISc's ecosystem.

Incoming Assistant Professors are provided a generous start-up grant that enables them to quickly setup their labs and start conducting high-quality research. They are also provided an adequate number of PhD students (and MTech students in the case of engineering faculty) to ensure that their work can proceed in a smooth fashion.

All faculty members are provided travel grants to enable them to attend conferences so that they are able to disseminate their research results to a wide audience. In addition, the faculty members get exposed to the latest research trends. The Centre for Sponsored Schemes and Projects has been setup to enable faculty to easily submit and administer research grants. The Centre for Scientific and Industrial Consultancy provides faculty members an avenue to lend their technical expertise to the industry. This in turn can serve as a source of important research problems. The Society for Innovation and Development enables large research projects to be conducted in collaboration with the industry. It also strongly encourages faculty entrepreneurship.

A strong research culture is promoted using appropriate incentive schemes. High performing Assistant Professors are awarded Young Investigator position that provides a salary top-up and additional research grants. There are distinguished Chair Professorships setup using external funds that provide a similar incentive to Professors. Full Professors who are very active in research have the possibility of being placed on the Higher Academic Grade payscale.

Finally, the strict evaluation process for promotion to Associate and Full Professors gives maximum weightage to research performance thus ensuring that faculty members maintain high quality research output.